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TRIPURA GAZETTE

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PART--I-- Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA
DEPARTMENT OF FINANCE

No.F.7 (2)-FIN (PC)/2018/407-607 **Dated, Agartala the 6th November, 2018.**

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor is pleased to make the following Rules to further amend the Tripura State Civil Service (Revised Pay) Rules, 2017 (hereinafter referred to as the "Principal Rules"), namely :-

1. **Short title and commencement:**
   (i) These Rules may be called the Tripura State Civil Services (Revised Pay) (First Amendment) Rules, 2018.
   (ii) They shall be deemed to have come into force on and from the 1st day of October, 2018.

2. **Amendment of Rule 3(1)(i) of the Principal Rules:**
   After the words "the existing scale" of Rule 3(1)(i) of the Principal Rules, the words "or pay drawn under Tripura State Pay Matrix 2017" shall be inserted.

3. **Amendment of Rule 5 of the Principal Rules:**
   Rule 5 of the Principal Rules shall be substituted as follows:-

   "Save as otherwise provided in these rules, a Government employee who is in service on 1st day of October, 2018 or who may have been appointed on or after 1st day of October, 2018 shall draw pay in the Level in the revised pay structure applicable to the post/ service which he has been holding or as the case may be, to which he may have been appointed;

   Provided that a Government employee who is in service on 1st day of October, 2018 or who enters service on or after 1st day of October, 2018 but before the date of notification of these rules shall draw pay in the revised pay structure either from 1st day of October 2018 or the date of entry in service after 1st day of October 2018, whichever is later;

   Note: Re-appointment after break-in service to a post/ service on or after 1st day of October, 2018 shall in all cases be treated as first appointment for the purpose of these rules."

4. **Amendment of Rule 6 of the Principal Rules:**
   Rule 6 of the Principal Rules shall stand deleted.

5. **Amendment of Rule 7(1) of the Principal Rules:**
   Rule 7(1)(i) of the Principal Rules shall be substituted as follows:-

   "(1) The initial pay of a Government employee who is in service on 1st day of October, 2018 and / or who is governed by the revised pay structure incorporated

in these Rules on and from 1st day of October, 2018, shall, unless in any case the Governor of Tripura by special order otherwise directs, be fixed in the following manner:-

(i) The pay in the applicable Level in the Pay Matrix shall be obtained by dividing the existing basic pay by 2.25 and then multiplying the resultant value by applicable multiplication factor at the particular level under "Tripura State Pay Matrix 2018" (rounded off to nearest 100 rupees) and the figure so arrived at will be located in that appropriate Level of the Pay Matrix and if such figure corresponds to any identical value in any Cell in the applicable Level of the Pay Matrix, the same shall be the pay, and if no such Cell is available in the applicable Level, the pay shall be fixed at the immediate next higher Cell in that applicable Level of the Pay Matrix. The Methodology is explained in the illustration given below.

Illustration: Fixation of Pay of an existing employee under Tripura State Civil Services (Revised Pay) (1st Amendment) Rules, 2018

Suppose an employee Mr. B is presently drawing Basic Pay of Rs. 34930/- in Level 11 of Pay Matrix 2017.

After dividing Rs. 34930/- with 2.25, a figure of Rs. 15524/- is obtained. This figure is multiplied by 2.57 and a value of Rs. 39897/- is arrived at. When Rs. 39897/- is rounded to nearest hundred, Rs. 39900/- is obtained as final figure.

Going vertically down through Cell values of Level 11, a figure exactly equal to Rs. 39900/- is located at Cell No. 3 of that Level.

So, the revised basic pay of employee Mr. B in Level 11 in the new pay matrix 2018 is Rs. 39900/-.

Pay Band (Rs)	10230-34800		
Grade Pay (Rs)	4400	4600	4800
Entry Pay (Rs)	14630	16690	18660
Level	11	12	13
Index	2.57	2.57	2.55
1	37600	42900	47600
2	38700	44200	49000
3	39900	45500	50500
4	41100	46900	52000
5	42300	48300	53600
6	43600	49700	55200
7	44900	51200	56900

6. **Amendment of Rule 7(2) of the Principal Rules:**
Rule 7(2) of the Principal Rules shall be substituted as follows:-

"(2) A Government employee who is on leave on the 1st day of October, 2018 and is entitled to leave salary, shall become entitled to pay in the revised pay structure from 1st day of October, 2018."

7. **Amendment of Rule 7(3) of the Principal Rules:**
Rule 7(3) of the Principal Rules shall be substituted as follows:-

(3) A Government employee who is on study leave on the 1st day of October, 2018, shall be entitled to the pay in the revised pay structure from the 1st day of October, 2018.

8. **Amendment of Rule 7(6) of the Principal Rules:**
Rule 7(6) of the Principal Rules shall be substituted as follows:-

(6) Where in the fixation of pay under sub-rule (1), the pay of a Government employee, who in the existing pay structure, was drawing immediately before the 1st day of October, 2018 more pay than another Government employee junior to him in the same cadre and same post, gets fixed in the revised pay structure in a Cell lower than that of such junior, his pay shall be stepped up to the same Cell in the revised pay structure as that of his junior.

9. **Amendment of Rule 7(8) of the Principal Rules:**
Rule 7(8) of the Principal Rules shall be substituted as follows:-

(8) The Head of Office shall prepare statement of fixation of pay under the "Tripura State Civil Services (Revised Pay) (1st Amendment) Rules, 2018 as per format given in Appendix.

10. **Amendment of Rule 8 of the Principal Rules:**
Rule 8 of the Principal Rules shall be substituted as follows:-

"8. **Fixation of pay in revised pay structure of employees appointed as direct recruits on or after 1st day of October, 2018:**

The pay of an employee appointed by direct recruitment on or after 1st day of October, 2018 shall be fixed at the minimum pay or the first Cell in the Level, applicable to the post to which such employees are appointed.

Provided that where the existing pay of such employee appointed on or after 1st day of October, 2018 and before the date of notification of these rules has already been fixed in the existing pay structure and if his existing emoluments happen to exceed the minimum pay or the first Cell in the Level, as applicable to the post to which he is appointed on or after 1st day of October, 2018, such difference shall be paid as personal pay to be absorbed in future increments in pay.

For example, a person entering Government service as a direct recruit at Level 7 on or after 1st day of October, 2018 shall get his pay fixed at Rs. 21400/-, at Level 10 of Rs. 34700/-, at Level 11 of Rs. 37600/- and so on."

11. **Amendment of Rule 9 of the Principal Rules:**
The heading of Rule 9 of the Principal Rules shall be substituted by the following - "9. Fixation of pay on promotion on or after 1st day of October, 2018"

At the end of Rule-9, the following illustration shall be added to explain the methodology:

Illustration No. 2: Fixation of pay on promotion on or after 1st day of October,2018 under Tripura State Civil Services (Revised Pay) (1st Amendment) Rules, 2018.

Suppose an employee Ms. K, whose basic pay in the pay matrix 2018 is fixed at Rs. 31400/- in Level 7 as on 01.10.2018. She gets promotion to the Level 8.

Her pay will be fixed in the following manner:-

- She will first be given one increment in her present level (i.e. Level 7) and the amount shall be fixed at Rs. 32300/-.
- Then she will be placed in Level 8 by locating an amount equal to or next higher compared to Rs.32300/-. Here it comes to Rs. 33100/-.

Hence the pay of Ms. K in the promotion post will be fixed at Rs. 33100/- in Level 8 in the pay matrix.

Pay Band (Rs)	5700-24000		
Grade Pay (Rs)	2200	2400	2800
Entry Pay (Rs)	8340	9840	10620
Level	7	8	9
M.F.	2.57	2.57	2.57
1	21400	25300	27300
2	22000	26100	28100
3	22700	26900	28900
4	23400	27700	29800
5	24100	28500	30700
6	24800	29400	31600
7	25500	30300	32500
8	26300	31200	33500
9	27100	32100	34500
10	27900	33100	35500
11	28700	34100	36600
12	29600	35100	37700
13	30500	36200	38800
14	31400	37300	40000
15	32300	38400	41200
16	33300	39600	42400
17	34300	40800	43700

12. **Amendment to Rule 11 of the Principal Rules:**
Below Rule 11 of the Principal Rules, the following shall be inserted: -

"Provided that the revision of pay of a Government employee implemented under these rules shall not affect the periodicity of his/her normal annual increment. A Government employee, who is likely to draw his normal annual increment on 1st day of January, 2019 shall continue to draw his annual increment on that date and a Government employee who is likely to draw his annual increment on 1st day of July, 2019 shall also continue to draw the same on that date as in normal circumstances."

13. **Amendment of Rule 13 of the Principal Rules:**
Rule 13 of the Principal Rules shall stand deleted.

14. **Amendment of Rule 15 of the Principal Rules:**
Rule 15 of the Principal Rules shall be substituted as follows:-

"Notwithstanding anything contained elsewhere in these Rules, or in any other Rules for the time being in force, the benefit of revision of pay for the month of October, 2018 payable in November 2018 and onwards shall be provided in cash.

The Government employees, who had died/retired/ superannuated on or after the 1st day of October, 2018 and before publication of these Rules in the Official Gazette, shall be paid arrear pay and allowances for the period from the 1st day of October, 2018 upto the date of his death /retirement/ superannuation in cash."

15. **Amendment of Rule 18 of the Principal Rules:**
Between the words "TSCS(Revised Pay) Rules, 2009" and "shall not, save as", of Rule 18 of the Principal Rules, the words " and TSCS(Revised Pay) Rules, 2017" shall be inserted.

16. **Amendment of Schedule –I of the Principal Rules:**
The words "Tripura State Pay Matrix, 2017" and the table along with its values in respective Cell as appearing in Schedule-I of the Principal Rules shall be substituted by the words "Tripura State Pay Matrix, 2018" and the table along with its values as appended to these Rules.

17. **Amendment of Schedule –II of the Principal Rules:**
The "Form of option" as given at Schedule – II of the Principal Rules shall stand deleted.

18. **Amendment of Format-I, Format-II and Format-III of Schedule - III of the Principal Rules:**
Wherever the words "TSCS(Revised Pay) Rules, 2017" and "TSCS(RP) Rules, 2017" appearing at Format-I, Format-II and Format-III of Schedule - III of the Principal Rules shall be substituted by "TSCS(Revised Pay) Rules, 2017 read with its up-to-date amendments".

19. **Amendment of Annexures of the Principal Rules:**
The word "Annexure" appearing in Principles Rules shall be substituted by the word "Appendix".

By order of the Governor

(N. Darlong, IAS)
Secretary to the
Government of Tripura

To,
Secretary In-charge of all Departments/ all Heads of Department.

Appendix

Statement of fixation of pay under Tripura State Civil Services (Revised Pay) (1st Amendment) Rules, 2018.

[See rule 7(8)]

1. Name of the Employee :
2. Designation of the post in which pay is to be fixed as on 01.10.2018 :
3. Status (Substantive / officiating) :
4. Existing Emoluments
   a. Basic Pay (Pay in the applicable Level of Pay Matrix 2017 or Pay in pay Band and applicable Grade Pay) in the pre-revised structure as on 01.10.2018. :
   b. Dearness Allowance entitled as on 30.09.2018(if any):
   c. Existing emoluments (a + b) :
5. Applicable Level in Pay Matrix :
6. Applicable multiplication factor of that Level as per Pay Matrix 2018 :
7. Amount arrived at by dividing Sl. No. 4(c) by 2.25 and then multiplying the resultant value with applicable multiplication factor obtained at Sl. No. 6 (above) (rounded to nearest hundred) :
8. Applicable Cell in the Level either equal to or immediate above the amount at Sl. No. 7 :
9. Revised Basic Pay (as to Sl. No. 8) :
10. Stepped up pay with reference to the revised pay of Junior, if applicable [Rule 14 of TSCS(RP) Rules,2017]. Name and pay of the junior also to be indicated distinctly. :
11. Revised pay with reference to the Substantive Pay in cases where the pay fixed in the officiating post is lower than the pay fixed in the substantive post, if applicable. :

12. Personal Pay, if any :

13. Date of next increment (Rule 11) and pay after grant of increment :

Date of Increment	Pay after increment in applicable Level of Pay Matrix

14. Any other relevant information

Date :

Signature & Designation of Head of Office

SCHEDULE - I

TRIPURA STATE PAY MATRIX 2018 [See Rule 3(1)(vi)]

(Amount in Rupees)

Pay Band	4840-36000			5200-24000					12980-34800			15600-39100								37400-67000	38000-77300
Grade Pay	1400	1650	1800	1900	2000	2100	2200	2400	2800	4200	4600	4800	5400	5600	6600	7000	7600	8700	8700	46.00	NIL
Entry Pay	5840	6650	6850	7300	7700	8060	8340	9340	10620	13300	14830	16890	21000	23800	23800	26430	27540	29050	46.00	32000	
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Index	2.87	3.33	3.45	3.40	3.54	3.67	3.67	3.67	3.87	3.87	3.87	3.87	3.87	3.87	3.87	3.87	3.87	3.87	3.87	3.87	3.90
1	16000	19650	17000	17500	18000	20600	22400	25600	29400	34700	34700	43800	47600	64800	65400	70920	71900	75800	75800	118500	123000
2	16500	17000	17300	18000	18500	21500	22800	26100	28100	35700	44600	45000	55600	66700	70650	72720	73500	78200	78200	122100	123500
3	17000	17650	18000	18500	19100	21650	23500	26900	28900	36800	45900	46300	56700	68700	72800	74930	75800	80800	80800	125900	127500
4	17500	18000	18300	19100	19700	22600	23400	27500	29800	37900	47100	47900	58200	70800	74800	77100	78100	84500	84500	129500	132000
5	18000	18500	19100	19700	20300	23500	24100	28500	30700	39000	48300	49300	59700	72800	76800	79300	80400	86900	86900	133500	136500
6	18500	19100	19700	20300	20900	24000	24800	29400	31600	40200	49500	50700	61500	74800	78100	81630	82800	89300	89300	137500	140500
7	19100	19700	20300	20900	21500	24700	25500	30300	32500	41400	50900	51900	63200	76800	77400	81700	84500	91800	91800	141800	145000
8	19700	20300	20900	21500	22100	25400	26200	31200	33500	42600	52100	53300	64900	78900	79700	84200	86800	94700	94700	146100	149500
9	20300	20900	21500	22100	22800	26200	27100	32100	34500	43900	53600	54900	66800	81100	82100	86800	89500	97700	97700	150600	154000
10	20900	21500	22100	22800	23500	27000	27900	33100	35500	45200	55200	56500	68800	83500	84600	89500	92100	100800	100800	155300	158900
11	21600	22100	22800	23500	24200	27800	28700	34100	36600	47300	57800	58200	70800	86000	87100	92200	94900	103900	103900	160000	163900
12	22100	22800	23500	24200	24900	28600	29500	35100	37700	48500	59300	60000	74800	89700	89700	94900	97700	107000	107000	164900	168900
13	22800	23500	24200	24900	25600	29500	30500	36200	38900	49400	61500	62000	77000	92400	92400	97800	100600	110300	110300	169800	173900
14	23500	24200	24900	25600	26400	30400	31400	37300	40000	50800	63200	63900	79300	95200	95200	100800	103600	113600	113600	174900	179000
15	24200	24900	25600	26400	27200	31300	32400	38400	41200	52300	64800	65800	81700	98100	98100	103800	106700	117000	117000	180100	184400
16	24900	25600	26400	27200	28000	32200	33300	39500	42400	53800	66700	67800	84200	101000	101000	106900	110000	120600	120600	185600	190000
17	25600	26400	27200	28000	28800	33200	34300	40700	43700	55400	68700	69800	86700	104000	104000	110100	113300	124200	124200	191200	195800
18	26400	27200	28000	28800	29700	34200	35300	42000	45000	57000	70800	71900	89300	107100	107100	113400	116700	127900	127900	197000	201700
19	27200	28000	28800	29700	30600	35200	36400	43300	46400	58700	73000	74100	92000	110300	110300	116800	120200	131800	131800	203000	207800
20	28000	28800	29700	30600	31500	36300	37500	44600	47800	60500	75200	76300	94800	113600	113600	120300	123800	135800	135800	209000	213900
21	28800	29700	30600	31500	32400	37400	38600	45900	49200	62300	77400	78600	97600	117000	117000	123900	127500	139900	139900	215200	220200
22	29700	30600	31500	32400	33400	38500	39800	47300	50700	64200	79700	81000	100500	120600	120600	127600	131400	144100	144100	221700	226900
23	30600	31500	32400	33400	34400	39700	41000	48700	52200	66100	82100	83400	103500	124100	124100	131400	135300	148400	148400	228300	233600
24	31500	32400	33400	34400	35400	40900	42200	50100	53800	68100	84600	85900	106600	127800	127800	135300	139400	152900	152900	235200	240700
25	32400	33400	34400	35400	36400	42100	43400	51600	55400	70100	87100	88500	109800	131600	131600	139400	143600	157500	157500	242200	247900
26	33400	34400	35400	36400	37500	43300	44600	53100	57100	72200	89700	91100	113100	135500	135500	143600	147900	162200	162200	249500	255300
27	34400	35400	36400	37500	38600	44600	45900	54700	58800	74400	92400	93800	116500	139600	139600	147900	152300	167100	167100	257000	263000
28	35400	36400	37500	38600	39700	45900	47300	56300	60600	76600	95200	96600	120000	143900	143900	152300	156900	172100	172100	264700	270900
29	36500	37600	38700	39900	41100	47300	48800	58000	62400	78900	98100	99500	123600	148100	148100	156900	161600	177300	177300	272600	279000
30	37600	38700	39900	41100	42300	48800	50300	59800	64300	81300	101000	102500	127300	152600	152600	161600	166400	182700	182700	280800	287400
31	38700	39900	41100	42300	43600	50300	51800	61700	66200	83700	104000	105500	131100	157100	157100	166400	171400	188200	188200	289200	296100
32	39900	41100	42300	43600	44800	51800	53300	63500	68200	86200	107100	108700	135000	161800	161800	171400	176500	193800	193800	297900	305000
33	41100	42300	43600	44800	46200	53300	54900	65400	70200	88800	110300	111900	139100	166600	166600	176500	181800	199600	199600	306800	314200
34	42300	43500	44900	46200	47600	54900	56500	67300	72300	91400	113600	115300	143300	171600	171600	181800	187300	205600	205600	316000	323600
35	43500	44800	46200	47600	49000	56500	58200	69300	74500	94100	117000	118700	147600	176800	176800	187300	192900	211800	211800	325500	333400
36	44800	46100	47500	49000	50500	58200	59900	71400	76700	96900	120500	122200	152000	182100	182100	192900	198700	218100	218100	335200	343400
37	46200	47500	49000	50500	52000	60000	61700	73500	79000	99800	124100	125900	156500	187500	187500	198700	204700	224700	224700	345300	353800
38	47600	49000	50500	52000	53600	61800	63500	75700	81400	102800	127800	129700	161200	193100	193100	204700	210900	231500	231500	355700	364600
39	49000	50500	52000	53600	55200	63600	65400	78000	83800	105900	131600	133600	166000	198900	198900	210900	217200	238400	238400	366400	375600
40	50500	52000	53600	55200	56900	65500	67300	80300	86300	109000	135500	137600	171000	204900	204900	217200	223700	245500	245500	377400	386900